

# University of Northern British Columbia Faculty Association

## *Bargaining Bulletin #2026-01*

27 February 2026

### **Message from the Chief Negotiator**

Dear UNBC-FA Members,

As you know from our last bulletin, we were unable to conclude a Collective Agreement in December because of continued uncertainty in the provincial bargaining landscape.

At that time, the parties agreed on a GWI of 3% per year in each year of a four-year agreement (2025-2029), but not on other monetary details.

We are meeting with the Employer again next week (2-4 March) to continue our compensation discussions. At this point, as you no doubt know from recent media coverage, several larger public-sector unions have achieved tentative agreements. These include the BC Teachers' Federation settlement, scheduled for ratification vote next week. Because those agreements remain tentative and are not in the public domain, some uncertainty remains, but we are hopeful that we can make some progress on monetary items in our meetings next week. We continue to work toward the best possible agreement to serve the interests of our membership.

Just a reminder that as we prepare for these meetings, 11 MoUs and articles (of 31 opened) remain in discussion between the parties. We look forward to efficient and productive discussions on those.

Don't hesitate to reach out to me or President Paul Siakaluk with any questions. And thank you for your solidarity and kind messages of support.

Sincerely,

Jacqueline Holler, Chief Negotiator, and the UNBC-FA Team:

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