

## FA Executive July 1, 2011 – June 30, 2013

President:	Jacqueline Holler
Vice-President:	Erik Jensen
Past President:	Lee Keener
Secretary & Member-at-Large:	
SLI representative:	Julie Orlando
Treasurer:	Raymond Cox
Members-at -Large:	
Faculty representatives	Karima Fredj Jennifer Hyndman Stephen Rader
Librarian representative	Gail Curry
Term representative	Wendy Fellers
Grievance Officer:	Kerry Reimer
Acting Executive Director:	Gwen Lew
Administrative Assistant:	Helen Sideen

## Fall 2011 Annual General Meeting

October 28, 2011

11:30 am to 1:30 pm

Room: Bentley Centre 7-170/172

Lunch will be provided

If you plan to attend please RSVP [gwen@unbc.ca](mailto:gwen@unbc.ca)

## Faculty Association Events

- New Faculty Orientation Day – Aug 30<sup>th</sup>, 2011
- New Faculty / FA Executive Meet & Greet – Sept 2011
- Negotiation updates - tba
- CAUT Fair Employment Week – Oct 24 – 28<sup>th</sup>, 2011
- UNBC-FA Annual General Meeting – Oct 28<sup>th</sup>, 2011
- A Guide to Tenure & Promotion

### A MESSAGE FROM THE FA PRESIDENT:

#### Jacqueline Holler

Happy summer to all of you. I hope that you haven't yet grown moss as a result of our miserable weather, and that your work is going well.

A new Faculty Association executive took office on 1 July 2011, and has begun its work with our first executive meeting this month. I am tremendously excited to be working with such a great team. Some of us are returning executive members, while others are brand-new. Thanks to all of them for their commitment to the association; those thanks go out to everyone who stood for election. It's great to see so much interest among the membership, and rest assured that we'll be calling on you for committee and other service!

As most of you know, Gwen Lew has been ably filling the office of Acting Executive Director of the association during Dr Suzanne LeBlanc's leave. Effective 1 July 2011, Suzanne has resigned the position permanently so as to dedicate herself permanently to her new position as HR Director at Northwest Community College. I would like to congratulate Suzanne on her new post and wish her well; we thank her for many years of dedicated service to the association and its members. The search is now on for a permanent Executive Director.

Because our current contract is a short one, expiring in June 2012, negotiations will soon begin again. The Negotiations Committee has held its first meetings, and a plan is in place for extensive consultation in the autumn. Watch for an update from the team in the fall newsletter. We look forward to many fruitful discussions with members as we move forward to bargaining.

In other university business, copyright has been a hot-button issue in the last academic year. While our schedules are so hectic that we don't often have time for sustained study of issues like this one, copyright changes have the ability to affect dramatically our lives as researchers and teachers. In this newsletter, you will find a discussion of the issue and a review of the copyright conference held on campus in June. We urge all members to stay abreast of this issue and to take advantage of some of the excellent informational resources on offer.

Enjoy what remains of the summer, and best wishes as you prepare for the coming fall semester. And, as always, please don't hesitate to contact me with any questions or concerns you may have as a member of the UNBC Faculty Association.

### COPYRIGHT AND FAIR DEALING IN CANADIAN UNIVERSITIES

For many years, UNBC and other Post-Secondary institutions have purchased copyright licences with Access Copyright, formerly Cancopy. We have become accustomed to functioning under the umbrella of these licences. Members will have noticed a flurry of e-mail activity over the past number of months, which has been a result of the following developments:

- Our agreement with Access Copyright expired at the end of 2010.
- Access Copyright proposed a new tariff in March 2010, which did not offer the same protections as before and which would see the fee per student rise from \$3.83 per student plus an additional \$0.10 per page for coursepacks to a flat fee of \$45 per student. This controversial proposed tariff has been opposed by various groups, and it is expected that it will go through years of hearings before being approved in any form.
- In the meantime, a status quo interim tariff took effect on January 1, 2011. For now, UNBC is operating under this tariff, but some post-secondary institutions have decided to opt out, relying instead on a combination of fair dealing, site licences, transactional licences, purchasing works, and open access.

Amongst this confusion, some university administrators have been developing copyright policies based on a fair dealing policy developed by the Association of Universities and Colleges of Canada (AUCC). The UNBC Faculty Association supports the Canadian Association of University Teachers (CAUT) position that such policies must be rejected when they "do not reflect traditional academic practices, court decisions or the language of the Copyright Act."

The Association encourages our members to become familiar with the April 2011 *CAUT Guidelines for the Use of Copyrighted Material*, available at:

[http://www.caut.ca/uploads/Copyright\\_guidelines.pdf](http://www.caut.ca/uploads/Copyright_guidelines.pdf), which provide members of the academic community with clear and understandable language meant to assist them in deciding when it is appropriate to reproduce a work or a portion of a work. We further encourage our members to review the December 2008 *CAUT Intellectual Property Advisory* (<http://www.caut.ca/uploads/IP-Advisory3-en.pdf>), which provides some history of fair dealing and further guidance on how to apply this right to our day-to-day work. Appendix A provides "A Fair Dealing Checklist for Academic Staff."

UNBC sponsored the 2011 ABC Copyright Group Conference on June 23 & 24, 2011. Two notable speakers were Howard Knopf, an Ottawa-based intellectual property lawyer and Sam Trosow, Associate Professor at the University of Western Ontario jointly appointed to the Faculty of Law and the Faculty of Information and Media Studies (FIMS). Mr. Knopf gave the keynote address, and Dr. Trosow gave a talk which was co-hosted by the UNBC Faculty Association, the Geoffrey R. Weller Library, and the Centre for Teaching, Learning and Technology. Both of these talks were webcast, and the Faculty Association will advise its membership once they are available online.

For interested Members, the following blogs have been, and are, following developments about this important topic:

- Sam Trosow's blog: <http://samtrosow.ca/>
- Howard Knopf's *Excess Copyright* blog: <http://excesscopyright.blogspot.com/> (Note his July 12, 2011 entry, which reflects on the aforementioned copyright conference.)
- *Ariel Katz on Intellectual Property, Competition, Innovation, and Other Issues*: <http://arielkatz.ca/category/blog/copyright/> (Ariel Katz is an Associate Professor at the Faculty of Law, University of Toronto.)
- Michael Geist's blog: <http://www.michaelgeist.ca/content/blogsection/0/12/5/>. (Michael Geist is a law professor at the University of Ottawa.) Of particular note: <http://www.michaelgeist.ca/content/view/5865/125/>.

#### NEWS from CUFA-BC

*Dr. David Mirhady, CUFA BC, President*  
Confederation of University Faculty Associations of British Columbia

As you all know, the provincial political scene has been turbulent, and post-secondary education issues have not been at the forefront. In just a year of being CUFA President I've met three Ministers, three opposition critics, and now a new Associate Deputy Minister for universities. Our priority to get our universities out of the Government Reporting Entity, which has long complicated their budgeting unnecessarily, has been on hold. Fortunately, the Stubbs report on the Degree Quality Assessment Board, which the government commissioned after suspending approvals of new degree programs last summer, has now been issued, and it's a good one. We had a very fruitful meeting with John Stubbs in January.

My own sense is that staying with the HST offers more stability for the provincial budget, and indirectly for our salaries, so I'll vote 'no' to scrapping it, but I wouldn't dream of offering anyone else advice about it.

Look for our survey sometime in the next month. We need your guidance on which issues to press the government on, what choices they should make. We'd also like to get a clear idea of what you really value in your academic career and how your workload has changed in the last few years. The survey covers a lot of ground, but I hope it won't take you more than 10 minutes to complete. Please look for it.

Have a great summer.  
David Mirhady, CUFA-BC, President

#### DO YOU KNOW... What CAUT is and what it can do for you?

CAUT, which stands for the Canadian Association of University Teachers, is a national umbrella group representing most faculty associations across the country. UNBC-FA is a member of CAUT, and we send delegates to the spring and fall CAUT Council meetings each year.

CAUT provides a number of services for FAs across the country, including model clauses for negotiations, policy documents, and a legal staff available for FA consultation.

CAUT also publishes a newspaper called the CAUT Bulletin that comes free to all members. (If you do not get a copy and would like one, contact Gwen Lew and she will arrange it for you).

Because of its national scope, CAUT is able to provide various programs (called Affinity Programs) at special rates. Some of these include a Visa card, home, auto and travel Insurance, life, accident and professional property insurance, mortgages, car rental, and office product deals. For more information on any of these, visit CAUT's website page:

<http://www.caut.ca/pages.asp?page=368>

#### UNBC-FA CONSTITUTION REVIEW

The Association Executive struck an ad-hoc committee to review the Association Constitution. Proposed changes with respect to succession planning, terms of office, election procedures, financial aspects, liability issues have been reviewed.

Recommendations will be put forward to the FA Executive for presentation to the membership for consideration and approval.

If you have a suggestion or recommendation please email [gwen@unbc.ca](mailto:gwen@unbc.ca) or [fac-assoc@unbc.ca](mailto:fac-assoc@unbc.ca).

#### DAVID DOUGLAS BOTANTICAL GARDEN SOCIETY

The David Douglas Botanical Garden Society is partially funded through the generous support of donors. Donations are greatly appreciated and are tax deductible. Fundraising is an ongoing endeavor for the Society and volunteers and ideas are always gratefully accepted. If you would like to volunteer, or have ideas for future fundraising activities please contact Birthe Miller (250-964-6454) or check their website at <http://ddbogarden.bc.ca/>

#### CALL FOR VOLUNTEERS

Please consider putting your name forward to volunteer on one of the many Association Committees (e.g. standing, ad-hoc, task force or joint UNBC/FA). For more information contact Gwen by email at: [gwen@unbc.ca](mailto:gwen@unbc.ca) or [fac-assoc@unbc.ca](mailto:fac-assoc@unbc.ca)

**FA OFFICE:** The FA office is located in the Administration Building room 3085. The office is open Monday – Friday. Contact Gwen or Helen at local 5816 at 250-960-5816 or email [gwen@unbc.ca](mailto:gwen@unbc.ca) or [fac-assoc@unbc.ca](mailto:fac-assoc@unbc.ca) to arrange a meeting at a convenient time. In addition, contact information for Executive members can be obtained by visiting our webpage at [www.unbcfa.ca](http://www.unbcfa.ca)